

HART DISTRICT TEACHERS ASSOCIATION

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President's Summary of HDTA Representative Council Meeting

April 24, 2017

Below is a summary of topics discussed at the HDTA Representative Council meeting held on April 24, 2017. Please see your site rep for any clarifications.

1. Our 2017 WHO Award recipient was announced. Sean O'Brien (WR) will receive this award on May 1. WHO stands for We Honor Ours and is given by CTA on the local, regional, and state level. As you know, Sean serves as our grievance chair. In part, his nomination reads: Sean has served our members as a member of our grievance committee and as the grievance chair for more than a decade. In that time, he has handled innumerable grievances with grace and intelligence. His amazing command of our contract language and the English language serves our membership well as we navigate a changing and less-teacher friendly district office. He offers our members wise counsel, accurate strategies, and unwavering support as they seek to deal with administration that seems to have gone awry. Sean is a fine example of what is good in CTA leadership at the local level and how we can continue to support and assist our members. Congratulations, Sean
2. There were four site based decisions to be discussed and voted on. All four dealt with different bell schedules on the campuses to accommodate either a late start or an early release. Three were voted on and passed. They will now be presented to the school board for their approval. Once a site based decision has been voted on twice and presented to HDTA rep council and the school board for approval, the decision becomes part of the campus's structure until such time as they vote again to change it. One site based decision was returned to its campus for re-consideration.
3. Monday, May 1, will be CTA's Day of Action. At HDTA, we are planning a simple way in which to demonstrate our support students and learning across our district. Please wear your school shirts, your HDTA shirts (if you can find yours!) or the color red. Your building reps will be distributing simple stickers for you to wear for the day declaring our support of students and education. Take pictures (not inside classrooms – anywhere else on campus is fine), post them to your Facebook page, share them with Tom Gavin at tgavin@hartdistrict.org, or with Leslie Littman at llittman@cta.org and they will be posted to our and CTA's Facebook pages. Your building reps have more information to share with you!
4. We reminded folks about the use of the Weingarten Rules cards. Please keep these handy and refer to them when and if you are called into a meeting. If you feel the least bit of unease when going into a meeting, please remember that you have the right to representation. We have had several instances where someone is called into a meeting and two administrators are present; if that happens to you, level the playing field and bring in a second.
5. The negotiations team shared that the progress is still slow at the table. They will meet again on Monday, May 1, to continue discussions. There will be survey coming your way in the not-too-distant future to get your input on next year's negotiations of the entire contract. Be thinking of those areas of the contract on which you would like to give input.

6. The Exec. Board continues to meet with members of the school board. Interesting conversations have been started. In the past three months we have met with Mr. Messina, Mr. Sturgeon, and Mrs. Storli. In May we will meet with Mr. Jensen and we will begin next fall with Dr. Moore, our newest board member. In other school board related issues, your building reps have been attending the board meeting when your principals deliver their school reports to the board. Their presence has had a positive impact on the presentations and the board members have also taken notice of their attendance. Thank you, reps!
7. Jayme shared the busyness of her last month with meetings and conferences. On April 29, WiSH foundation will be the recipients of the proceeds from the David Bowie Tribute Concert in Castaic; tickets are still available on the WiSH website.
8. I will leave this point on the President's Summary because the information is important.

One of the many perks that come with your membership in HDTA/CTA/NEA is access to the NEA Member Benefits website. At www.neamb.com you will find lots of discounts on shopping and travel and educational opportunities. If you have not yet enrolled, please do so so you can begin to reap the benefits. Also available to you is the similar CTA website www.ctamemberbenefits.org

9. In conclusion, thank you for allowing me to serve our teachers in this capacity. I hope that the end of your school year goes as smoothly as possible.

Respectfully Submitted,
Jayme Allsman
President, HDTA