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PRESIDENT'S MESSAGE

Good morning,
HDTA!

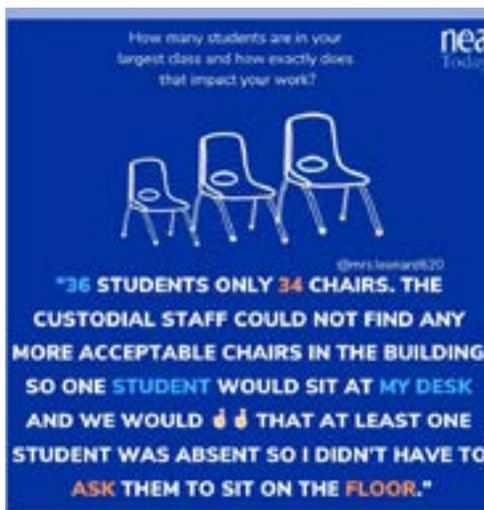
On Tuesday of last week, I spent the day in Culver City at the CTA Bay Valley office for a meeting with other presidents from across the region. We spent time discussing the current trends we are seeing in negotiations with different districts and how we all might continue to better support our members. Due to the current state budgets, many units are turning their focus to the intangibles such as changes in language that would strengthen their members' rights and protections. It was very gratifying to know that our HDTA

negotiations team is ahead of the curve and has been addressing language issues (along with salary and benefits) for the past few years. Following some mandatory legal steps

to have the 2018-19 negotiations wrapped up before the end of this year.

I have been working with several different teachers from across our district who have had questionable evaluations. Please remember that there are specific steps that must be taken by an administrator if they are seeking to move a teacher from a "meets" to an "unsatisfactory." If you have any concerns at all, your building rep is ready and able to review that document with you and offer assistance. Take advantage of their expertise.

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taking place in March, our team will once again begin working with the district's team soon. We are hoping

CLAD Certification Do you have one?

The English Learner (EL) Authorization and Crosscultural, Language, and Academic Development (CLAD) Certificate authorizes instruction to English learners. About 40 district unit members have not obtained this certification. The district is exploring the possibility of freezing the salary of these members. If you're unsure if you have this clearance, contact [Jan Hayes-Rennels](#) at the district office. Review the [commission on teaching credential site](#) on different ways to receive this clearance.



**Active links in this section*



WiSH Foundation AutoNation Raffle

Last year, one of our own HDTA board members Michael Coombe from Bowman won! With every [\\$25 donation](#) made to WiSH until Wednesday, March 6, 2019, you will receive one free sweepstakes opportunity for a beautiful 2018 Honda Civic valued at \$19,406. The live ticket pull will be held on March 6, 2019 at the AutoNation Chevrolet in Valencia. Sweepstakes tickets can also be purchased in person from 6:00 to 7:00 pm. The winner will be chosen at or around 7:15pm. You MUST be present, however you can have someone in your place, but they MUST HAVE YOUR DONATION RECEIPT IN HAND!

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SITE

REPRESENTATIVES

Academy of the Canyons & Learning Post:

Don Musella

Arroyo Seco:

Thomas Van Dyke

Bowman: Mike Coombe

Canyon: Cesar Arevalo

Golden Valley: Darren

LaRue & Josh Stimac

Hart: Sam Modugno &

Lynn Yale

La Mesa: Kathy Gettman

PAR: Christy Lennarz

Placerita: Edward Carr

Rancho Pico: Doug

Smith

Rio Norte: Dawn Ferrier

Saugus: Megan Botton &

Marty Fricke

Sierra Vista: Kellie Kontis

TLC: Anna Bettencourt

Valencia: Gene Truex &

Stephan Whelan

West Ranch: Laura

Erickson & Mike Kane

Psychologists: Eboni

Shields

Speech and Lang:

Kaitlyn Wilson



The Voice
Christina
Tolisano
Editor-in-Chief

HDTA Headquarters

26111 Bouquet Canyon Rd.
Suite H-2

Santa Clarita, CA 91350
661.255.0311

info@hartdistrictteachers.org

Office Hours

9-4pm

*Feel free to leave a message by phone or email. We will be in touch as soon as possible.

PRESIDENT'S MESSAGE *cont.*

I think everyone should have gotten that annual request in their mailbox. You know the one: "Are you planning on returning to the Hart District in the fall? Are you going to retire?" **Please take a moment to review your placement on the salary schedule and, if you are uncertain if it is accurate, do not hesitate to ask the district office to verify your numbers.**

By and large, they are so good at making certain that everything is accurate but now and again something slips through the cracks. If

you have been underpaid, we are only able to recover three years' back pay. However, the flip side is that being overpaid means you have been given a gift of public funds and you would have to pay that back. The bottom line is "check your documents for accuracy".

As a statewide, connected organization, CTA gives teachers help and support in achieving their goals. Whether they are working to increase the number of support people available to students or to decrease the number of students in a class period, CTA has

been there on the front lines guiding and assisting local associations achieve their goals. In that same vein, HDTA is here to help our teachers and other educators achieve their goals in their classrooms and on their campuses. Your continuing support of HDTA is so appreciated and our continuing support of our members is unwavering. Thank you for all you do as educators and as members.

United,
Jayme Allsman

Did you know...

Membership has it's benefits.



Your career, personal life, and future are important to us. CTA and NEA, with our strong membership base, have the purchasing power to offer exclusive programs designed to benefit members like you.

Participating in Member Benefits programs and enjoying the savings they provide can offset the

cost of association dues. Our programs can give you and your family peace of mind. From customized insurance and financial products to numerous discounts for everyday needs and even travel, we have you covered.

Our Member Benefits staff work continuously to provide a wide array of attractive programs and services, many of which are featured in this brochure. You'll find quality products and services offering you competitive rates and excellent customer service.

[Access the PDF version here or contact your site representative for a hard copy.](#)



Prices start at \$37 per ticket and all seats include an exclusive reusable Kings Water Bottle.

Buy TODAY!

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