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## HDTA on the Web

- [hartdistrictteachers.org](http://hartdistrictteachers.org)
- [HDTA Facebook](#)
- [Twitter @HartDTA](#)
- [CTA Website](#)
- [NEA Website](#)
- [HDTA Mailchimp](#)

## Helpful Links

- [Conference Request Form](#)
- [Grievance Form](#)
- [CTA Instruction & PD](#)
- [Membership Benefits](#)
- [CTA Invest](#)
- [The Standard](#)
- [WiSH Foundation](#)

## HDTA OFFICERS

### President:

Jayne Allsman

### 1st Vice President:

John Minkus

### 2nd Vice President:

Wade Williams

### Treasurer:

Gary Schulman

### Secretary:

Jennifer Davidson

### Member At Large:

Michael Copenhaver,  
Keith Matkin & Dianna Rose

### Chief Negotiator:

John Ahart

### Membership:

Christina Tolisano

### Grievance: Sean O'Brian

### Elections:

Cassandra Perez

### Webmaster: Tom Gavin

### State Council Rep:

Jayne Allsman & Doris Fossen

## PRESIDENT'S MESSAGE

Greetings,  
At every school board meeting there is an agenda item that allows the HDTA president an opportunity to speak on any topic of concern or interest to the Association. At one of most recent board meetings, I took the opportunity to stress to the board members that the group that has not had a focus on their well being and care is the certificated folks who are in touch with our students on a daily basis. While a good number of our administrators are connected to and aware of their staff members, some simply are not. That disconnect does not create an atmosphere of support and collegiality that will continue to grow great things on our campuses. As we move forward, it is my hope that the district will continue to promote and

develop relationships that do amazing things for kids.

Spring break is just around the corner and I am looking forward to it. Before I get to breaking, though, I will be spending time at CTA State Council the first weekend. It is time for the election of officers and our own Leslie Littman is running for secretary-treasurer of CTA. We are hoping for good results in the election. We will also be discussing some current items on the CTA agenda and one of those items I may be needing your help with down the road. There are several bills being put forth that deal with charter schools in California and the impact they have on local districts. Should a request to contact your local representatives in Sacramento come your way, please do so right

away so that they know that our local schools need protection and support from our elected officials.

Now, I must share with you that I have come to a decision in my personal and professional life. After much time in contemplation and reflection and discussion with my family, I have chosen to not run again for president of this fine organization and to return to the classroom as an English teacher for two years. Retirement looms large on my horizon and I do believe that handing the reigns over to the next generation of leaders is key to the on-going success and growth of HDTA.

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## HDTA Elections Deadline March 29

Interested in having a voice in our union proceedings? Review the duties for each position listed below on the [HDTA website](#).

- President
- 1st Vice President
- 2nd Vice President
- Secretary
- Treasurer
- Member-at-Large
- Building/Site Representative

Print, sign, and send your Declaration of Candidacy through email to [Cassie Perez](#) or through district mail. **DUE Friday, March 29.**

[\\*Active links in this section](#)

## NTA Insurance Additional Coverage Options



Representatives from NTA Insurance gave a brief presentation to the Representative Council about the

various products they offer to teachers. This insurance agency ONLY covers teachers so they are familiar with our special circumstances. They offer products for accident, disability, cancer, and heart insurance at very reasonable prices. The products are voluntary and supplementary and the benefits are tax-free cash in hand. They are looking to set up times to visit with each school site. [Access the PDF brochures here.](#)

[\\*Active links in this section](#)

## SITE

### REPRESENTATIVES

Academy of the Canyons & Learning Post:

Don Musella

Arroyo Seco:

Thomas Van Dyke

Bowman: Mike Coombe

Canyon: Cesar Arevalo

Golden Valley: Darren

LaRue & Josh Stimac

Hart: Sam Modugno &

Lynn Yale

La Mesa: Kathy Gettman

PAR: Christy Lennarz

Placerita: Edward Carr

Rancho Pico: Doug

Smith

Rio Norte: Dawn Ferrier

Saugus: Megan Botton &

Marty Fricke

Sierra Vista: Kellie Kontis

TLC: Anna Bettencourt

Valencia: Gene Truex &

Stephan Whelan

West Ranch: Laura

Erickson & Mike Kane

Psychologists: Eboni

Shields

Speech and Lang:

Kaitlyn Wilson



### The Voice

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### Office Hours

9-4pm

\*Feel free to leave a message by phone or email. We will be in touch as soon as possible.

## PRESIDENT'S MESSAGE *cont.*

It is a vital and important part of the structure of the Hart District and I have truly been honored to serve you all in this capacity. Your support and encouragement and commentary have been invaluable and I have loved meeting and interacting and helping so many of you. Please know that this is not done without great

self-reflection but I know that those who are willing to step up now are fine individuals who will serve the certificated members of this district with wisdom and thoughtfulness. Serving with the executive board, the rep council, and the PAR panel has been an exceptional time in my career and I truly do appreciate everyone who in

turn serves the students of the Hart District.

Have a restful and restorative Spring Break and we will talk soon.

United,  
Jayme Allsman



[\\*Active links in this section](#)

## Things Go Boom

If you caught the February news report about the UCLA lab or the eastern China chemical plant explosion in March, you know that things can unexpectedly happen, not just a science room. District safety training documents, videos, and claim forms can be located under [Risk Management](#). As always, ask an administrator for helping you complete required documents after an incident.

[\\*Active links in this section](#)

## Did you know...

### Personal Necessity vs. Compensation Time

#### Personal Necessity

At the start of each school year, unit members receive 3 Personal Necessity (PN) days; but, this does not mean we can abuse the policy.

Whether we are disclosing the reason for the absence or not, the reason **NEEDS** to adhere to one of the approved PN reasons. Please consult the [contract](#).

You **CANNOT** take your PN days before or after scheduled holidays/breaks without prior administrative clearance (at least 5 days in advance of the absence).

If you happen to have a verifiable emergency before or after a scheduled holiday/break, you can take a PN day, but you may need to be able to verify the reason.

#### Compensation

Unlike PN days, compensation time can be used for a variety of reasons beyond the approved PN reasons list.

You **CAN** take compensation time before or after scheduled breaks; **BUT**, you still need to get administrative clearance (at least 5 days in advance of the absence).

#### Either way...

Consider saving these days for retirement. You won't get paid for them, but they do count towards your years of service... which could greatly affect your retirement payout.

[\\*Active links in this section](#)