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HDTA on the Web

- hartdistrictteachers.org
- [HDTA Facebook](#)
- [Twitter @HartDTA](#)
- [CTA Website](#)
- [NEA Website](#)
- [HDTA Mailchimp](#)

Helpful Links

- [Conference Request Form](#)
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- [The Standard](#)
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HDTA OFFICERS

President:

Jayne Allsman

1st Vice President:

John Minkus

2nd Vice President:

Wade Williams

Treasurer:

Gary Schulman

Secretary:

Jennifer Davidson

Member At Large:

Michael Copenhagen,
Keith Matkin & Dianna Rose

Chief Negotiator:

John Ahart

Membership:

Christina Tolisano

Grievance: Sean O'Brian

Elections:

Cassandra Perez

Webmaster: Tom Gavin

State Council Rep:

Jayne Allsman & Doris Fossen

PRESIDENT'S MESSAGE

Hello HDTA,

Seven years ago John Ahart suggested that I run for first vice president of HDTA. It seemed like a good idea at the time so I did! Six years ago Brian Breslin called me before school one Tuesday morning to alter the trajectory of my career. I still occasionally curse him! While there have been moments when I questioned the wisdom of the universe in putting me into this position, I have appreciated the opportunity to serve our folks in this manner. The things I have learned have been invaluable to me because I like just knowing stuff and because it seems to have been beneficial to our members.

As I have headed into my final school board meetings

this spring, I have brought a consistent message to the board regarding the support that our teachers and others need in our day-to-day lives in order to better serve our students. That message has been that we are the reason that the district receives the accolades it does and we are to be valued. So often it seems that everyone's hearts but ours are being captured and that focus needs to be adjusted. Positive communication from our site administration is key to capturing our hearts and our years of experience and our educational backgrounds are to be honored. I have said this often enough that the board members have begun to ask the right questions and give us the support we need to do great things in our

classrooms.

There are a few things that I want to reiterate to you all:

1. Always advocate for yourselves and for your fellow members. When we stand together united, we are so much stronger and can accomplish great things.
2. When your association leadership needs you to "shirt up and show up", do so! The message sent to the board members by our presence in our matching HDTA shirts has always been one of solidarity. They know we mean business.
3. Stay away from social media; it will only come back to clobber you. The repercussions of a misstep in

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Don't Forget to VOTE April 29 - May 3

Voting for State Council Representatives and Chapter Elections will be taking place on each campus towards the end of the month. See check with your site representative for voting times and locations.



Remember - only active members may participate.

The Executive Board thanks you in advance for your participation.

REGAL CINEMAS | Membership Discounts

As a member of CTA, you're entitled to great discounts of up to 50% locally and across the nation!

Summer is a great time to travel, so check out the deals on hotels, rental cars, and amusement parks. If you're staying local, check out the Edwards Theater discounted tickets for \$8.50 each!

Log in to [CTA Member Benefits](#). Create a login for both the CTA site and the separate discount site. It can be the same login.

*Active links in this section

SITE

REPRESENTATIVES

Academy of the Canyons & Learning Post:

Don Musella

Arroyo Seco:

Thomas Van Dyke

Bowman: Mike Coombe

Canyon: Cesar Arevalo

Golden Valley: Darren

LaRue & Josh Stimac

Hart: Sam Modugno &

Lynn Yale

La Mesa: Kathy Gettman

PAR: Christy Lennarz

Placerita: Edward Carr

Rancho Pico: Doug

Smith

Rio Norte: Dawn Ferrier

Saugus: Megan Botton &

Marty Fricke

Sierra Vista: Kellie Kontis

TLC: Anna Bettencourt

Valencia: Gene Truex &

Stephen Whelan

West Ranch: Laura

Erickson & Mike Kane

Psychologists: Eboni

Shields

Speech and Lang:

Kaitlyn Wilson

PRESIDENT'S MESSAGE *cont.*

cyber-space can have lasting negative impacts on your career. Tread carefully, my friends because we are held to higher standards than most.

4. Sign up at [CalSTRS](#) so you will know what the future holds for you in retirement. It will arrive way faster than you think it will! You should also take a look at [CTAInvest](#) to maximize your opportunities.
5. Speaking of websites, [CTA](#) should also be a

place you visit from time to time to see what is happening statewide on a variety of issues that are so important to education.

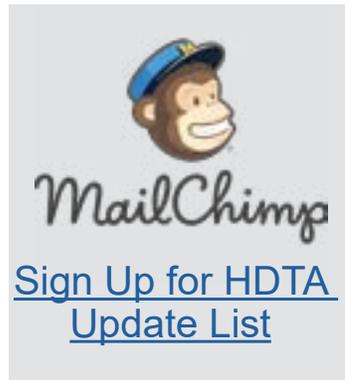
6. Know your [contract](#). You would be surprised how powerful the words "according to the contract" can be when you are in a meeting with an administrator. Another powerful phrase is "show me in the contract where it says that?" Knowing your contract and knowing

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your Weingarten Rules rights from the Supreme Court is so important.

With that, I will say thank you and farewell. I'm looking forward to returning to Placerita and the classroom next fall. I will be here at my HDTA post through the month of June so don't hesitate to reach out if you need some assistance. It has been a pleasure!

United,
Jayme Allsman



Exemplary District Award California Department of Education

As one of only 18 districts in the state to receive this honor by the CDE, the district produces one of the highest graduation rates, as well as test scores 20 percent higher than students across Los Angeles County and the state. Dave Caldwell, spokesperson for the Hart District said, "Obviously our schools have been award-winning and recognized by the state individually, but from a district perspective this is the first time we've received this award."



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Office Hours

9-4pm

*Feel free to leave a message by phone or email. We will be in touch as soon as possible.

Know Your Rights Weingarten Rights



When administration begins to ask you questions that could lead to you being disciplined, you don't have to face it along. Be sure to do the following:

RULE 1: The employee must make a clear request for union representation before or during the interview. The employee cannot be punished for making this request.

RULE 2: After the employee makes the request, the employer must choose from among three options:

- Grant the request. Delay questioning until the union representative arrives, consulting privately with the employee.

•Or...Deny the request and end the interview immediately.

•Or...Give the employee a choice of (1) having the interview without representation. Note - This involves an employee voluntarily giving up his/her rights to union representation; **an option the employee should always refuse.**

RULE 3: If the employer denies the request for union representation, and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal.

2019 ELECTION OF CTA OFFICERS Candidate Statements



CTA President Toby Boyd



Member, Elk Grove Education Association; CTA Board of Directors member

I believe integrity is essential. Integrity requires that our association follow our established rules and that we conduct our business with transparency. We are a member-run organization with policies that guide our decisions, by-laws that ensure practices are consistent, and an election process that ensures individual member voices are heard. These core tenets are the foundation of our organization. I want to safeguard these tenets so that CTA continues to be the organization that people look to and trust. [Cont. Online](#)

CTA Secretary-Treasurer Leslie Littman



Member, HDTA CTA Board of Directors member

I began teaching social studies in 1994 at Hart High, in Santa Clarita, a conservative suburb near Six Flags Magic Mountain. In the twenty-five years since, I've seen how the relentless efforts to privatize and defund public education have made our work much more challenging. In a world where the opposition is tireless and seems to have unlimited resources, we have had to constantly fight attacks on our public schools, our rights, our unions, and thus our students.

To win these battles, it takes strategic collective action. I've seen its power while serving in various leadership roles within the union, including as President of the Hart District TA, CTA ABC Committee member, Chair of both the Credentials and Professional Development and Elections Committees, and currently as the CTA Director for District I. Today, we are seeing its strength with the Wear Red for Ed Campaign, the walkouts last spring in Red States, and the powerful actions taken by chapters in California this year.

CTA Vice President David B. Goldberg



Member, United Teachers Los Angeles; CTA Secretary-Treasurer

It has been one of the biggest honors of my life to serve as your Secretary Treasurer these last four years. I have learned so much from you as I traveled all corners of California. The love for our students and for each other that guides so much of our work together always inspires me. As the dust settles after the last election, it is clear that we have proven our ability to win over voters at the ballot box once again. Now it is up to us to continue to win over our colleagues to becoming active members in our union. It is at our schools and worksites, after all, where our real power lies. It is the shared commitment to building collective power that brought together the Building Power Together Team. [Cont. Online](#)

I've also learned that it takes an organizational structure with resources to build upon past victories and set up new ones. Leadership positions at the local, state, and national level have given me the experience, skills and knowledge to have both the big picture mentality and small detail focus necessary to maintain the financial security of our organization as the next CTA Secretary-Treasurer.

We are at a pivotal moment in public education. I believe we need to continue to build a stronger, member empowered CTA and I am committed to doing that alongside David and Theresa as part of the Building Power Together Team. Collectively, we have a vision for CTA that focuses on organizing, advocacy, and member engagement. Our platform starts with a commitment to be responsive leaders, because power doesn't rest with the leadership, it rests with the membership. It builds with strong locals, working with members, leaders, and staff to empower locals, support new leaders, and engage members. It focuses on the need to fight for improved classroom conditions and build strong community alliances for racial and social justice. We believe that the ideas outlined in the platform are universal and we've worked hard to bring in voices from all parts of the state to build it. But we need your help, your voice, and your vote to help make it a reality. Please vote for the BUILDING POWER TOGETHER TEAM.

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