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HDTA on the Web

- hartdistrictteachers.org
- [HDTA Facebook](#)
- [Twitter @HartDTA](#)
- [CTA Website](#)
- [NEA Website](#)
- [HDTA Mailchimp](#)

Helpful Links

- [Conference Request Form](#)
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- [CTA Instruction & PD](#)
- [Membership Benefits](#)
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HDTA EXECUTIVE BOARD (2019-2020)

President:

John Minkus

Vice President:

Wade Williams

Treasurer:

Gary Schulman

Secretary:

Jennifer Davidson

Member-at-Large:

Kellie Kontis, Christine Livermont & Dianna Rose

Chief Negotiator:

Michael Copenhagen

Membership:

Christina Tolisano

Grievance: Sean O'Brian

Elections:

Cassandra Perez

Webmaster: Tom Gavin

State Council Rep:

Jayne Allsman, Cesar Arevalo & Andrea Molina



PRESIDENT'S MESSAGE

Greetings from HDTA headquarters!

Lately, I find myself sitting in a chair for far too long each day. As one who taught Special Day Class for 28 years, there was not a lot of sitting. But, as has been said, "You do what you've got to do to get the job done." I also like the quote, "If you're going to do a job, do it well." I make the pledge that I will do my best. So far, I'm always the first one in the office and the last one to leave.

On that note, we had our first Rep Council meeting this week, my first organizing one as President. I hope you all

got the summary notes from the meeting. As such, I thought it appropriate to discuss the role of your site representatives in the organizational structure of HDTA.

The site reps are an integral part of HDTA serving as a liaison between sites and the organizing body of the Rep Council and Executive Board. They are required to attend one Rep Council Meeting per month and attend the School Board Meeting at which their site principal is speaking. Site reps relay information from the meeting to the site either through email or through "10-minute HTDA meetings" held at the end of staff meetings. This meeting time should occur

at least one time per month. We also encourage these meetings at other times as voluntary get-togethers to discuss pertinent issues. Communication is vital in this position.

Aside from just being a point of connection and sounding board, site reps are responsible for running elections, which is not an easy task. Site reps need to generate as much participation as possible in these elections. Our commitment demonstrates to the district that our members value opportunities to voice their opinion and act when called upon.

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GET YOUR CTA Discounts DEALS

As a member of CTA, you're entitled to significant discounts of up to 50% locally and across the nation! Before the papers start piling up, check out the Edwards Theater discounted tickets for \$8.50 each!

Login at CTAMemberBenefits.org. Create a login for both the CTA site and the separate discount site. It can be the same login. Download the My Deals app to access exclusive deals at local places you actually want. Only registered members can use the app and access the discounts.



*Active Links in Section

DROP AND GIVE Wellness ME ZEN

At each campus, the district implemented a wellness coordinator position will be hosting guest speakers along with adding in activities and providing local resources that focus on mental health. On the high school sites, the club BC2M (Bring Change 2 Mind) will be driving many of the discussions both with students and staff. Yoga teacher Rodney Yee walks you through a 4-minute routine for stretching your neck and shoulders at your desk. This exercise is an excellent solution for teachers and support staff short on time and long on stiff muscles.



*Active Links in Section

SITE REPRESENTATIVES

Academy of the Canyons & Learning Post:

Don Musella

Arroyo Seco:

Thomas Van Dyke

Bowman: Mike Coombe

Canyon: John Albert & Cesar Arevalo

Castaic: Lori Hermelin

CEPA: Christy Lennarz

Golden Valley: Darren

LaRue & Michael Bunch

Hart: Sam Modugno &

Lynn Yale

La Mesa: Kathy Gettman

CEPA: Christy Lennarz

Placerita: Edward Carr

Psychologists: Eboni Shields

Rancho Pico: Doug Smith

Rio Norte: Julie Schneider

Saugus: Megan Botton & Marty Fricke

Sierra Vista: Skye Ostrom

SPL: Kaitlyn Wilson

TLC: Anna Bettencourt

Valencia: Maya Loch,

Gene Truex-Hill &

Stephen Whelan

West Ranch: Laura

Erickson & Mike Kane



The Voice

Christina

Tolisano

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Office Hours

9-4pm

*Feel free to leave a message by phone or email. We will be in touch as soon as possible.

PRESIDENT'S MESSAGE *cont.*

Most importantly of all, site reps are there for you. If you have a concern, a site rep knows who to contact and how to access information. Part of their job is to identify if the matter is contractual or not. For example, this past week, your site rep collected data on class size. Their responsibility included checking for contractual concerns; they will be sharing the date and concerns with the Executive Board who will look for pervasive district-wide problems.

We always hope the reps create an open relationship with the site administrative team, so that our members can

still influence issues outside the purview of the contract. Reps are especially important when they accompany you to individual meetings with an administrator. Remember your Weingarten rights and always ask for representation if you believe anything disciplinary could come from the meeting or the meeting takes a turn that direction. Reps need to be comfortable with the idea that they can talk with an administrator on equal footing when doing their job.

United,
John

CONTRACT REMINDER

8.4.1.1 Class Coverage Bank Hours

For class coverages, a unit member shall be offered a choice of compensation: one hour of professional pay or "bank" hours. For each six (6) hours "banked," one (1) "comp" day up to four (4) per year, **up to two (2) days of which can** be carried over from year to year, shall be granted the unit member.

For more information regarding the contract, visit the [HDTA Site](#).

*Active Links in Section

WE NEED S'MORE TEACHERS

Teacher Shortage: Worse Than We Thought

NeaToday - Education Policy

While the teacher shortage is being felt across many states and school districts, its impact is not shared equally along socioeconomic lines.

Probably the most critical resource denied to many students is an experienced, full-certified teacher

– a deficit that is "much more acute problem in high-poverty schools," said EPI Economist Emma García. "These shortages threaten students' ability to learn and reduce teachers' effectiveness, and high teacher turnover consumes economic resources that could be better deployed elsewhere." [Cont. online article](#)

*Active Links in Section

SHAKE IT UP | September 6, 8-11pm Westfield Town Center

COCKTAILS ON THE ROOF
FRIDAY, SEPTEMBER 6, 2019
TOP LEVEL MACY'S PARKING GARAGE AT THE WESTFIELD VALENCIA TOWN CENTER
8 P.M. - 11 P.M.
WISH EDUCATION FOUNDATION
\$95 GENERAL ADMISSION
\$65 DESIGNATED DRIVER ADMISSION
\$105 TICKETS AT THE DOOR
FOR TICKETS GO TO WWW.WISHSCV.ORG OR WWW.COCKTAILSONTHEROOF.SCV.ORG
Hosted by the WISH Education Foundation & Santa Clarita Magazine
Santa Clarita Westfield SOS R Jennifer Ramos elite

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With over 23,000 students in the district, the [WiSH Education Foundation](#) raises money that directly benefits those in the classroom. Events like this provide an opportunity to bridge the gap between state funding and current need. Supported programs include Literacy, STEM equipment and supplies, Career Technical Education equipment, Special Education, School Groups, Performing Arts, Athletics Programs and more. If interested, purchase tickets at cocktailsontheroofscv.org